

Tools and tips to help you meet your goals







This resource adapts content from Prosper Canada's financial literacy curriculum and the Consumer Financial Protection Bureau's *Behind on Bills* booklet. Art by Simon Brascoupé and digital illustrations by Mairi Brascoupé. It was developed in partnership with:

#### **Prosper Canada**

Prosper Canada is a national charity dedicated to expanding economic opportunity for Canadians living in poverty. Prosper Canada works with partners in all sectors to develop and promote financial policies, programs, and resources that transform lives and help Canadians to prosper.

#### **AFOA Canada**

AFOA Canada (formerly Aboriginal Financial Officers Association of Canada) was founded as a not-forprofit association in 1999. It aims to help Aboriginal people better manage and govern their communities and organizations with enhanced finance and management skills and practices.

#### Funded in part by



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# In this booklet





The land is our teacher. It teaches us about saving, sustainability and security. At creation animals, birds and fish were asked what they could teach humans. The animal world said humans can learn from our values, character and behaviour. In this booklet the animals will teach you about managing your money.

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#### **About this booklet**

Indigenous communities have traditionally shown skill and strength in managing resources to support their community on an ongoing basis. People have understood and practiced the concepts of budgeting and saving, managing resources by budgeting so that they last the year, and putting aside savings for future use.

In today's economy, managing money can feel stressful at times. A helpful step is to identify goals for you and your family.

This booklet provides a set of activities to help you do that. The worksheets can help you plan your money goals, track your spending, make a budget, and get ready for tax time. If you have a partner and/or children we recommend doing them together.

You can do the activities in the order they appear, or simply use the ones that you need right now. Photocopy pages that you think you may need to use more than once. It can be helpful to talk about money with friends, family, or someone you trust. Keep in mind, nobody else needs to see the information on your worksheets unless you would like them to.

Go at your own pace, learning from the lessons the animals teach us. You can reach your goals one step at a time.

# o1 Your money goals



### Many of us would like to save more money.

Some of us are able to save regularly. Some of us feel like there is never enough money to get by or any left over to save. Without a plan, budgeting and saving can feel stressful and overwhelming.

This activity will help you think about your goals. Setting goals is the first step in making a savings plan. Think about why you would like to set a money goal. Asking yourself these questions can help you know what your priorities are.

We live with the loon or loonie every day. The loon teaches us to pay attention to our dreams and hopes.

The loon is a unique Canadian symbol with its beautiful voice and markings.

# Thinking about your goals

### Goals are personal.

Your money goals might relate to special parts of your own life, or to family members, or to your community. Make some notes here to help you get started thinking about your goals:

iic tiiiig i ii	proud of in my life:
na thina l'd	like to change in my life:
ile tilling i u	tike to change in my the:

	have for myself or my family:	
small st	ep I could take right now:	
bigger s	tep I will need help with:	
bigger	step I will need help with:	
bigger :	step I will need help with:	
\ bigger !	tep I will need help with:	
bigger :	tep I will need help with:	
bigger s	step I will need help with:	
A bigger s	step I will need help with:	
	g I'd like to contribute to my community:	

# **Choosing a goal**

Next, think about a money goal that you most want to pursue towards that dream. Write down some ideas on how you could start working towards them.

My money goal is:
I would like to reach this goal by the following date:
The help and resources I will need to reach this goal by this time are:
If I find myself struggling, I will try these solutions:

# o2 Tracking your regular income



### Income is the money that comes into your household.

People get income in different ways, including having a job and receiving benefits.

One of the first things you need to know to make a budget, is how much money you have coming in before you spend. Making a budget will help you indentify money to put towards your savings goals.

This worksheet will help you see the 'big picture' of your income and other resources. Then you can think about how to plan your expenses.

#### It will help to look at your:

- O Pay stubs or benefit statements
- O Invoices from freelance work or self employment
- O Any other records of money that you may receive throughout the month, such as child support, government payments, employment insurance, or pension income.

Start at any point in the month and track the money coming in for at least five full weeks. As you fill it in, think about the different sources of income you have, and when you receive them during the month.

The chickadee saves 60,000 seeds for the long winter. To remember where all its seeds are saved, its brain increases 30% in the fall. It teaches the importance of saving.

## Tracking your income: How much money I have each month

# Use this table to write in the sources of income you have throughout the month.

Keep track of at least one month. If your income varies from month to month, it may help to track several months.

Source of income	1 <sup>st</sup> Month	2 <sup>nd</sup> month	3 <sup>rd</sup> month
Employment income			
Self-employment income			
Government assistance (i.e. El, social assistance)			
Government benefits (i.e. Canada Child Benefit, GST/HST credit)			
Disability benefits			
Other:			
Other:			
Monthly total			

ls your inc	ome more or less than what you thought it would be?
	ome the same or different each month? If it varies, write reasons why it changes from one month to the next.
What help	and resources can you access in tight times?
If you have	ve a job that gives you a pay stub each time you are paid, it will

If you have a job that gives you a pay stub each time you are paid, it will give you a lot of information about your income.

Gross pay is the amount of money you earned before any taxes or other deductions are taken away.

**Net pay** is your 'take-home pay' after the deductions.

Deductions could include Employment Insurance (EI), Canada Pension Plan (CPP) contributions, taxes, and other deductions, depending on your employment situation and status.

### Other income and resources

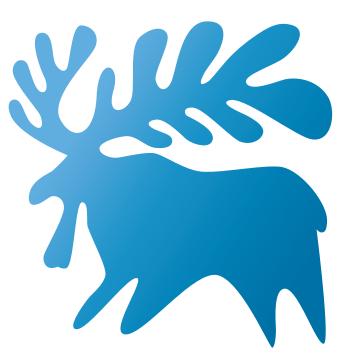
# You might have sources of income that do not come in every month.

For example, you may have income from seasonal work or contracts. You may have a garden or traditional food in some seasons. If you can think of other income and resources like this, **make a note here**:

Source of income	Amount	When



# o3 Tracking your spending



Keeping track of where your money goes during the month is another helpful step towards making a budget. Then you will be able to compare your spending with your income.

#### For this activity it will help to look at:

- Your bill statements
   (for instance, phone, internet,
   utilities like heat and water)
- O Banking statements
- O Receipts from your shopping
- O A notebook or phone app to help you make notes

For one month, make a note of each item you spend money on. Some days you may spend very little. Other days you might spend a lot without noticing it. This is why writing it down helps. Once you have tried the paper chart, you could switch to a notebook or a mobile app, if that is easier for you.

The moose teaches the importance to adapt to changes in the environment. Despite its size it lives as comfortably in the forest as it does in the water.

# Tracking your spending: How much spent each month

Use this chart to keep track of your expenses for a month or so.

If you want to track spending over several months, make a photocopy of this page. Tracking your spending can feel stressful, because many of us struggle with our expenses. But tracking can also help us adapt and plan for changes, as they happen.



Spending category	Week 1	Week 2	Week 3	Week 4	Week 5	Total for the month
Housing (rent or mortgage)						
Transportation (gas, bus fare)						
Utilities (heat, electricity, water)						
Phone, TV, internet						
Groceries						
Dining out (take-out, coffee, snacks)						
Personal items (clothing, haircuts, soap)						
Household items and supplies						
Entertainment, leisure, hobbies						
Debt payments						
Savings (money you set aside)						
Seasonal expenses (firewood, winter expenses)						
Travel (visiting family, travelling for school, pow-wow)						
Child care						
Gifts/Holidays						
Charity and donations						
Other:						
Other:						

### 'Needs' and 'wants'

Tracking your spending can help you see where your money is truly going. You might be asking yourself where you can start to save money.

A simple first step is to think about your needs and your wants. A 'need' is something you can't live without – food, a place to live, and transportation, for example. Needs could also include debts you must pay each month. A 'want' is something you would like to have, but could actually live without. Sometimes wants can feel like needs, which makes it hard to let go of them. Needs and wants can

be different for everyone, even for people in the same family.

Figuring out which expenses are needs or wants can help you find money to save for your goal.

Use this chart to write down which expenses in your daily life you think are 'needs' and which may just be 'wants':

Needs	Wants



Look back at your list. What are some of your reasons for buying wants? Are there any wants you would like to change?



# o4 Tracking your bills



# Knowing what bills you have and when they are due can help you plan your spending.

This activity will help you to be aware of two things: how much you owe each month, and at what time of the month that money is due. This will help you to pay bills on time, and avoid late fees.

### What you will need:

All of your bill statements for one month, either paper or online, such as:

- O Hydro, heat
- O Internet, telephone, cable TV
- O Credit card payments
- O Car payments
- O Rent or mortgage payments

Record of any other monthly payments, such as:

- O Child support payments
- Monthly payments for furniture or appliances
- Monthly membership fees or subscriptions
- O Insurance payments
- O Debt payments
- Automatic payments or savings

**Tip**: It can help to put your receipts in an envelope or file folder labelled for each type of bill.

The turtle is a symbol of Mother Earth. The turtle teaches us that the land provides us with an endless supply of everything we need.

Our responsibility is to manage our resources and money carefully.

# Monthly calendar for routine bills

Use this blank calendar to mark down when your major monthly bills are likely to be due during the month.

If you want to keep using the tool for future months, make photocopies of this page before you start. Next, fill in the dates for the coming month. Then fill in the amounts for bills that you know will be due on or about a given day.

This activity helps to remind you when your bills are due, as well as how much money you will need to pay them. Think about how the timing of the bills are due, matches up with the times you receive some of your income.



Month of:											
Sun		Mon		Tue		Wed		Thu	Fri	Sat	

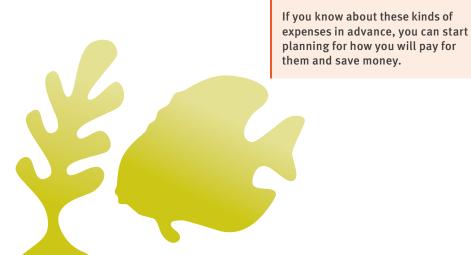
### Other expenses

Some bills or major expenses happen only once a year or every few months.

This could be things like paying for a birthday party, tuition, a special trip, or a big purchase like a snowmobile.

If you can think of expenses like this that will come up for you, write them down here:

Type of bill or expense	Amount	When



# o5 Monthly budgeting



When you make a budget, you give yourself a clear picture of your financial situation.

A budget compares your income to your expenses, all in one place.

Some people think of a budget as something that puts limits on them. But a budget is really a way to take charge of your finances. Once you know what you can afford, you can focus on setting priorities for spending and saving for your goals.

### What you will need:

- O The information from the other tools in this booklet for tracking income and spending for at least one month
- O A calculator, or a calculator app on your phone.

#### What you will do:

- O Using your tracked income and spending information, fill in each of the monthly budget lines that apply to you, with the dollar amounts for each item of income and expense.
- Add up your total income and total expenses for one month.
- O Subtract your total expenses from your total income for one month. This is your 'bottom line.' It will tell you how much money you have left over at the end of the month, or if you are spending more than you receive.

The beaver is the Canadian symbol of hard work. It creates its own environment to live a healthy life. The beaver teaches us that it is possible to shape our lives by hard work and planning.

# **Monthly budget worksheet**

Your income	1 <sup>st</sup> month	2 <sup>nd</sup> month	3 <sup>rd</sup> month
Employment income			
Self-employment income			
Government assistance (i.e. El, social assistance)			
Government benefits (i.e. Child benefit, GST/HST credit)			
Disability benefits			
Other income			
Total income			
Your expenses	1 <sup>st</sup> month	2 <sup>nd</sup> month	3 <sup>rd</sup> month
Housing (rent or mortgage)			
Transportation (gas, bus fare)			
Utilities (heat, electricity, water)			
Phone, TV, internet			
Groceries			
Dining out (take-out, coffee, snacks)			
Personal items (clothing, haircuts, soap)			
Household items and supplies			
Entertainment, leisure, hobbies			
Debt payments			
Savings (money you set aside)			
Seasonal expenses (firewood, winter expenses)			
Travel (visiting family, travelling for school, pow-wow)			
Child care			
Gifts/Holidays			
Other expenses:			
Total expenses			
Your bottom line	1 <sup>st</sup> month	2 <sup>nd</sup> month	3 <sup>rd</sup> month
Income minus expenses			

### **Saving tool: Finding money**

Use this chart to list some of the things that you buy often. Note how many times you buy them in a month.

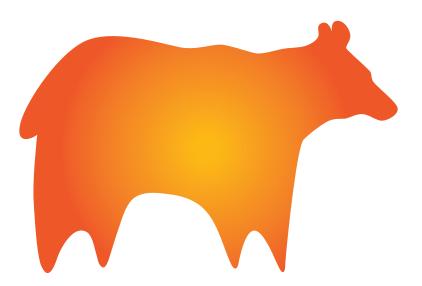
Write down how much they usually cost ("average price"). Then figure out how much you spend on each thing in a month.

This will help you to see if there are places where you spend more money than you realized or wanted to. Then think about how you could reduce that spending, and save toward your goals.

Things I buy often	How often I buy them	Average price	Cost per month
Example: Coffee	Once a day; 20 days per month	\$1.50	20 x \$1.50 = \$30.00



# o6 Setting a savings goal



# Savings goals say something about what is important to you and your family.

Setting a savings goal means that you have decided how much money you can put away, and what you are going to save for.

This activity can help you write down some money goals and when you would like to achieve them. You can build savings by putting aside small amounts on a regular basis.

Getting to your goal might involve cutting some expenses so you can save a bit more money each week.

#### What you will need:

- O Know how much money you have available to save in a given time period, such as each month. If you don't know, use the monthly budgeting worksheet in this series to make a budget.
- O Know what your goals are, both short term (in the next few months or a year) and long term (more than a year away).

Many of us struggle with setting goals. It is something you can practise by 'starting small' and then moving on to bigger goals.

The bear is the head of the animal world. The bear teaches us the importance of keeping healthy and well. Although the bear is large it walks softly on the land.

### **Goal setting steps**



- 1. On the chart below, write down one or more goals.
- 2. Write down how much money you will need to reach each goal.
- **3.** Under "Time frame," decide if this is a goal for the short term (this year) or longer term (more than a year). When do you want to achieve the goal?
- **4.** Figure out how much money you will have to save each month to meet that time frame.
- **5.** Think about whether the amount you need and your timeframe are realistic if not, make some adjustments. For instance, you might need to increase your time frame or work on only one goal at a time. Talk it over with your family.

Goal	Amount needed (\$)	Time frame needed	Monthly savings amount needed (\$)
I will save this much each month towards my goal(s)			\$

6.	Write down why you are committing to your goal:				
	I am committing to these goals because:				
7.	with the state of				
/٠	What might get in the way of saving?	Possible solutions			

### Reasons to save



### **Emergency savings**

Unexpected expenses can and will happen. If you have some emergency savings, you can avoid using credit cards or high interest loans to pay for something unexpected. One way to start building emergency savings is to set up automatic payments to a savings account each month. The money will be there for you when you need it.



### **Education savings**

Putting aside money for your children's education can start as soon as they are born or any time. It is never too early or too late to start! The Registered Education Savings Plan (RESP) is a saving tool for exactly this purpose. Some of the money you put in is matched by saving grants from the government. If your income is low, you may receive a grant called the Canada Learning Bond for your child. Find out more from your bank or credit union.



# Home ownership or home needs

Your long term goal may involve buying or building a home, finding a better rental, or improving your living space. These goals mean saving larger amounts. Setting up automatic payments to a savings account makes sense for these goals too.



### **Retirement planning**

Planning for retirement helps you achieve financial health and wellness for you and your family in the long term. You will likely need personal savings for retirement in addition to any public benefits or employer pension you receive. There are different savings plans you can use that will work best for your income situation, goals and comfort with risk. Some options are a Tax Free Savings Account (TFSA) or a Registered Retirement Savings Plan (RRSP).

# o7 Preparing for tax filing



# Even if you make no money, you should file a tax return each year.

You may be eligible for a refund (money back). Filing your taxes triggers access to government benefits that you can't get any other way.

Some examples of these are the Canada Child Benefit, the GST/HST credit, and the Working Income Tax Benefit. You do not have to pay taxes to get these benefits. And if you receive a refund, this can be a great chance to put money towards your goal.

Some people find the idea of filing taxes complicated and scary. Some people are comfortable filing their own taxes using software. Find out

if there are any free tax clinics in your community and if you are eligible. They often run during 'tax time' – March and April. Bring all of your records with you. Expert volunteers will sort it out and help you file. If there is not an income tax clinic in your community – ask for a recommendation from someone in your family or community.

This worksheet will help you gather the information you will need at tax time

You will need a file folder, an envelope, or a small box to put all of your paperwork in.

The otter is a symbol of unity through its character and behaviour. We can achieve balance in life through work, family and community. The otter is a guide to resolving life's ups and downs.

# **Getting ready to file your taxes**

### This is a checklist to help prepare you to file your taxes.

It is not a complete list of everything you might need. Be sure to save any papers you receive that might have to do with your taxes.

Information you will need:		
	Social Insurance Number (SIN) for you, your spouse, and any dependents, such as children	
	List of your dependents' names and dates of birth	
	Details of your spouse's income	
	Details of your dependents' income	
	Direct deposit information for your refund, such as a void cheque	
	Anything you think might be needed for your income taxes	



Tax slips you may have received and will need:		
	T <sub>3</sub> – (Statement of Trust Income)	
	T <sub>4</sub> – (Statement of Remuneration Paid – received for paid employment)	
	T <sub>4</sub> A – (Statement of Pension, Retirement, Annuity, and Other Income)	
	T4(OAS) – (Old Age Security)	
	T <sub>4</sub> A(P) – (Canada Pension)	
	T <sub>4</sub> RSP – (Registered Retirement Savings)	
	T4RIFT4U – (Income from Retirement Savings)	
	T <sub>5</sub> – (Statement of Investment Income)	
	T5007 – (Statement of Benefits)	
	RC62 – (Universal child care benefit statement)	
Other	information that might be needed:	
Other	Information that might be needed:  Rent or property taxes paid, where you lived, and the name of your landlord	
Other	Rent or property taxes paid, where you lived, and the name of	
Other	Rent or property taxes paid, where you lived, and the name of your landlord	
Other	Rent or property taxes paid, where you lived, and the name of your landlord  Charitable or political donation receipts	
Other	Rent or property taxes paid, where you lived, and the name of your landlord  Charitable or political donation receipts  Child care expenses	
Other	Rent or property taxes paid, where you lived, and the name of your landlord  Charitable or political donation receipts  Child care expenses  Disability Tax Credit Certificate (T2001)	
Other	Rent or property taxes paid, where you lived, and the name of your landlord  Charitable or political donation receipts  Child care expenses  Disability Tax Credit Certificate (T2001)  Interest paid on student loans	
Other	Rent or property taxes paid, where you lived, and the name of your landlord  Charitable or political donation receipts  Child care expenses  Disability Tax Credit Certificate (T2001)  Interest paid on student loans  Medical and dental expenses	

## Planning for your refund and benefits

# Once you have filed your taxes, you will know if you are going to get a refund or other benefits.

If you expect money back, use these charts do some planning for your refund. Think about what goals it could help you reach.

My total refund will be:				
•				
I would like to use my refund for	Goal this will help me reach	Amount I will put towards this goal		

\$

Your Notice of Assessment will let you know the tax benefits or credits you will be receiving, and when. Use this chart to think about the timing of some of the money you will receive and how you could match it up with expenses you know you will have:

**Total spending:** 

Benefit or credit	Time of payment	I could use this money for
Example: Canada Child Benefit	Monthly	pay for my kids' recreation program
Example: GST/HST Rebate	January, April, July, October	Put towards emergency savings

## Resources: Learn more



These resources are all recommended Canadian sites, but the list is not complete. Remember to search for provincial websites to find out more about services and benefits you can access where you live.

# Benefit payment dates (Government of Canada)

#### canada.ca

Home > Taxes > Child and family benefits > Benefit payment dates

# Government benefits (Government of Canada)

#### canada.ca

Home > Benefits > Benefits - more

#### **Disability Tax Credit information**

#### canada.ca

Taxes > Income tax > Personal income tax > Tax credits and deductions for persons with disabilities

## Registered Disability Savings Plan (RDSP)

#### rdsp.com

#### Registered Education Savings Plan (RESP) (Government of Canada)

#### canada.ca

Home > More services > Money and finance > Education funding

## SmartSAVER for RESP and Canada Learning Bond information

#### smartsaver.org

# Tools and calculators from the Financial Consumer Agency of Canada

#### canada.ca

Home > More services > Money and finances > Tools, calculators and educational programs

### Retirement planning information (Government of Canada)

#### canada.ca

Home > More services > Money and finance > Pensions and retirement > Retirement planning

Web addresses sometimes change. If a link is no longer active, try doing a web browser search for the same item.

# Note for communities and organizations

We all strive to achieve a good life or *Miyupimaatisiiun*. To achieve financial wellness we have to look at the big picture; a balance between the physical, emotional, mental and spiritual aspects of our life.

The Managing your money worksheets have been designed to support financial wellness efforts by pairing land based teachings with financial topics and activities, to help Indigenous individuals and families in managing their money.

The information, activities and resources here are designed to help community staff and volunteers:

- O Have one-on-one money conversations
- O Deliver money management workshops
- Assist community members with their monthly budgets
- Assist community members to set and achieve money goals

Think of each worksheet as a specific topic and tool that members of your community can use, depending on their situation. We encourage you to use worksheets on their own or as a complete booklet.

When we think of the journey to financial wellness, Elders and community support workers play a key role in supporting individuals and families to realize their greatest potential and goals. This booklet was created to support Indigenous communities and organizations in their efforts to promote financial wellness for the individuals and families they serve.



# Ordering information: For community organizations

We hope 'Managing your money' will be a valuable resource to support financial conversations in your work.

Additional copies of this booklet may be ordered at cost from Prosper Canada.

Digital copies of individual worksheets are available for free download at <a href="https://learninghub.prospercanada.org">https://learninghub.prospercanada.org</a>.

For more information about this resource, please contact info@prospercanada.org with 'Managing Your Money' in the subject line.



